Debby Willar - Reviewer Jurnal Internasional Bereputasi

Reviewer Affiliation - Manado State Polytechnic

Name of journal : Engineering, Construction and Architectural Management

Website journal : https://www.emeraldgrouppublishing.com/journal/ecam

Journal quartile : Q1

ISSN : 0969-9988

Publisher : Emerald Publishing

Title : Job satisfaction, positive affect and knowledge sharing among project members: moderator role of organizational

commitment

ID paper : ECAM-10-2018-0463

Date assigned : 26-Nov-2018 Date review returned : 15-Dec-2018



Select... Update: ECAM-10-2018-0463

Job satisfaction, positive affect and knowledge sharing among project members: moderator role of organizational commitment

Minor Revision (27-Dec-2018) a revision has been submitted

Assignments:

DE: Thomson, Derek

EIC: Anumba, Chimay

EA: Smith, Nancy

Job satisfaction, positive affect and knowledge sharing among project members: moderator role of organizational commitment

Referee Affiliation

Manado State Polytechnic, Civil Engineering Department

Manuscript ID:

ECAM-10-2018-0463

Manuscript Type

Original Article

Keywords

Knowledge Management, Questionaire survey, Organization

Date Assigned:

26-Nov-2018

Date Review Returned:

15-Dec-2018

req 1. Originality: Does the paper	r contain new and significan	t information adequate to	justify
publication?			

Yes

req 2. Relationship to Literature: Does the paper demonstrate an adequate understanding of the relevant literature in the field and cite an appropriate range of literature sources? Is any significant work ignored?

Yes

req 3. Methodology: Is the paper's argument built on an appropriate base of theory, concepts or other ideas? Has the research or equivalent intellectual work on which the paper is based been well designed? Are the methods employed appropriate?

Yes

red 4. Results: Are results presented clearly and analysed appropriately? Do the conclusions adequately tie together the other elements of the paper?

Yes

^{1eq} 5. Implications for research, practice and/or society: Does the paper identify clearly any implications for research, practice and/or society? Does the paper bridge the gap between theory and practice? How can the research be used in practice (economic and commercial impact), in teaching, to influence public policy, in research (contributing to the body of knowledge)? What is the impact upon society (influencing public attitudes, affecting quality of life)? Are these implications consistent with the findings and conclusions of the paper?

Yes

req 6. Quality of Communication: Does the paper clearly express its case, measured against the technical language of the fields and the expected knowledge of the journal's readership? Has attention been paid to the clarity of expression and readability, such as sentence structure, jargon use, acronyms, etc.

Yes

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Recommendation

Minor Revision

Confidential Comments to the Deputy Editor-in-Chief

Comments to the Author

The paper has been well structurally written, starting from outlining the theoretical framework of the four main variables, which are the focal points of the study. The study provides substantial sample respondents, which are appropriate for a quantitative survey technique. The output of the study has enhanced the theoretical contribution and practical implications in the construction management area.

However, author(s) are encouraged to do several revisions of the manuscript to achieve better readability and accessibility.

Abstract:

A problem statement is needed to link the research problem and the research aim, concerning construction organizations' competitiveness and or employees performance.

Theoretical model and research hypothesis:

Author(s) need to label Figure 1 with H1-1 to H3-6 to point out each one of the hypotheses.

Sample and data collection:

In this section, the author(s) need to justify the selection of project management personnel as the sample respondents, to provide the background of their importance to the findings of the study.

Summary of findings:

It would be useful if the author(s) can confirm that the variables JS, PA, EKS, etc. used in the study are appropriate to provide references for project management organizations to enhance knowledge sharing performance among project members in China.

Quality of Communications:

Please tidy up the word "but" is replaced by "however".

Files attached

Author's Response Files attached